

EXHIBIT 3

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 1

Selection Criteria

Slip.Transaction Dat	Earliest - 3/2/2015
Case.Selection	Include: HITECH
Acti.Selection	Include: Absence - other; Admin; Appeal; Attorney Meeting; Bereavement; Case Development/Background; Case Mgmt/Case Planning; Class Certification; Consumer Calls; Court Appearance & Preparation; Discovery Defendants/3rd parti; Discovery/Deposition; Discovery/Document; Discovery/Plaintiffs; Discovery/Third Party; Discovery/Work with Experts; Discovery/Written Party; Factual Research/Investigation; Fee/Expense Proceedings; Jury Duty; Litigation Fund; MCLE; Mediation/Arbitration; Meetings/Comm.; Motion Practice; Office Management; Partner Meeting; Pleadings/Briefs/Filing/Motion; Practice Development; Recruiting; Research; Settlement; Sick; Strategy/Analysis; Training; Trial; Vacation
Slip.Billing Status	Billable

Nickname HITECH | 527
Full Name High Tech Employee Antitrust Litigation Settlement

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
5/13/2014	Daniel C. Girard Meetings/Comm. Telephone conference with M. Devine; follow up research to evaluate client's position and potential representation. Location: Non SF/NY/HI/FL (out of city)	845.00	1.90	1,605.50	Billable
5/14/2014	Daniel C. Girard Strategy/Analysis Follow up with M. Devine regarding substitution of counsel; analysis of proposed settlement terms and strategy. Location: Non SF/NY/HI/FL (out of city)	845.00	1.00	845.00	Billable
5/15/2014	Daniel C. Girard Meetings/Comm. Telephone call with J. Saveri regarding substitution of counsel on behalf of M. Devine; further analysis of settlement terms. Location: SF	845.00	1.90	1,605.50	Billable
5/16/2014	Elizabeth A. Kramer Meetings/Comm. Prepare for and participate in meeting with D. Girard and M. Devine regarding litigation, proposed settlement, and presenting Mr. Devine's position to the Court; confer with D. Girard regarding strategy. Location: SF	350.00	3.30	1,155.00	Billable
5/16/2014	Daniel C. Girard Strategy/Analysis Analysis of issues with settlement; meeting with M. Devine; follow up with E. Kramer; prepare retention agreement and present for client signature. Location: SF	845.00	3.20	2,704.00	Billable
5/17/2014	Daniel C. Girard Strategy/Analysis Confer with class counsel regarding substitution; confer with E. Kramer regarding same and preparation of brief; draft outline for submission to court. Location: SF	845.00	2.10	1,774.50	Billable

5/6/2015
9:59 AM

Girard Gibbs LLP
GG - Pre-bill Worksheet

Page 2

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
5/17/2014	Elizabeth A. Kramer Strategy/Analysis Confer with D. Girard regarding substitution of counsel and brief preparation. Location: SF	350.00	0.30	105.00	Billable
5/19/2014	Elizabeth A. Kramer Pleadings/Briefs/Pre-trial case Filings/Motions Prepare consent forms for substitution of counsel, stipulation for substitution of counsel, draft notices of appearance; review and analyze relevant documents regarding previous settlement with sub-set of defendants; instructions to N. Mattu regarding researching publicly available information about M. Devine and proposed settlement. Location: SF	350.00	5.10	1,785.00	Billable
5/19/2014	Daniel C. Girard Strategy/Analysis Coordinate substitution with E. Kramer; draft update to M. Devine; confer with A. Steiner and D. Sharp regarding status and strategy. Location: SF	845.00	1.90	1,605.50	Billable
5/19/2014	Navneet K. Mattu Research Instructions from E. Kramer; research publicly available information online regarding client and proposed settlement; research Westlaw for information about client and proposed settlement. Location: SF	190.00	1.40	266.00	Billable
5/19/2014	Amanda M. Steiner Strategy/Analysis Confer with D. Girard and D. Sharp regarding strategy and deadlines. Location: HI	650.00	0.50	325.00	Billable
5/19/2014	Dena C. Sharp Strategy/Analysis Confer with D. Girard and A. Steiner regarding strategy; review and analysis of stipulation regarding substitution and accompanying documents; e-mail with E. Kramer regarding same, and related case management issues; review and analysis of order setting preliminary approval hearing; review and analysis of docket, relevant orders and local rules regarding same. Location: SF	565.00	3.10	1,751.50	Billable
5/20/2014	Dena C. Sharp Strategy/Analysis E-mail with E. Kramer regarding status of client signatures and strategy; confer with A. Steiner regarding strategy. Location: SF	565.00	0.40	226.00	Billable
5/20/2014	Amanda M. Steiner Strategy/Analysis Confer with D. Sharp regarding strategy for objection to preliminary approval. Location: SF	650.00	0.20	130.00	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 3

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
5/20/2014	Elizabeth A. Kramer Strategy/Analysis Confer with D. Sharp regarding status of client signatures and strategy. Location: SF	350.00	0.20	70.00	Billable
5/20/2014	Navneet K. Mattu Research Research Pacer and Bloomberg for court filings relating to client and proposed settlement. Location: SF	190.00	1.50	285.00	Billable
5/21/2014	Daniel C. Girard Strategy/Analysis Confer with E. Kramer regarding client representation issues; analyze strategy for presentation of client position and settlement proponents' position in support of settlement; confer with D. Sharp regarding strategy. Location: Non SF/NY/HI/FL (out of city)	845.00	1.10	929.50	Billable
5/21/2014	Elizabeth A. Kramer Meetings/Comm. Confer with D. Girard regarding client representation issues; meeting with M. Devine; confer with D. Sharp regarding stipulation and briefing schedule. Location: SF	350.00	1.00	350.00	Billable
5/21/2014	Dena C. Sharp Strategy/Analysis Confer with E. Kramer regarding client signatures and stipulation and briefing schedule; review and revise stipulation of substitution; confer with D. Girard regarding status of filings and briefing schedule on motion for preliminary approval, and briefing strategy; review and analysis of docket regarding case status and previous filings; review and analysis of Judge Koh's individual practices and local rules regarding briefing schedule; instruct E. Kramer regarding same. Location: SF	565.00	1.20	678.00	Billable
5/22/2014	Daniel C. Girard Strategy/Analysis Confer with E. Kramer regarding objectives for client's communications with press. Location: SF	845.00	0.50	422.50	Billable
5/22/2014	Dena C. Sharp Strategy/Analysis Confer with E. Kramer regarding timing for opposition to motion for preliminary approval; review and analyze motion for preliminary approval and supporting papers. Location: SF	565.00	1.20	678.00	Billable
5/22/2014	Elizabeth A. Kramer Strategy/Analysis Confer with D. Girard regarding objectives for client's communications with press; confer with D. Sharp regarding briefing schedule; review and analyze motion for preliminary approval. Location: SF	350.00	6.50	2,275.00	Billable
5/23/2014	Elizabeth A. Kramer Meetings/Comm. Further analysis of motion for preliminary approval, settlement agreement, declarations	350.00	8.40	2,940.00	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 4

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
	and exhibits, and relevant related documents; confer with D. Girard and D. Sharp regarding strategy for opposition to preliminary approval; call with M. Devine regarding strategy and press inquiries; revise and finalize notices of appearance. Location: SF				
5/23/2014	Daniel C. Girard Meetings/Comm. Confer with D. Sharp regarding response to M. Devine's press inquiries; confer with E. Kramer regarding conference with client. Location: Non SF/NY/HI/FL (out of city)	845.00	1.00	845.00	Billable
5/23/2014	Dena C. Sharp Strategy/Analysis Review and analysis of motion for preliminary approval and supporting documents; confer with E. Kramer regarding strategy for opposition and apprising client; e-mail D. Girard regarding reporter inquiry; confer with D. Girard regarding strategy; review notices of appearance. Location: SF	565.00	2.10	1,186.50	Billable
5/25/2014	Elizabeth A. Kramer Research Further analysis of motion for preliminary approval and settlement agreement; legal research regarding preliminary approval and standards for class action settlements; outline arguments for opposition brief. Location: SF	350.00	4.00	1,400.00	Billable
5/26/2014	Elizabeth A. Kramer Research Continue outlining and drafting opposition to motion for preliminary approval; review relevant briefing and orders to draft facts and procedural history; legal research regarding objections by named plaintiffs. Location: SF	350.00	6.30	2,205.00	Billable
5/27/2014	Elizabeth A. Kramer Pleadings/Briefs/Pre-trial case Filings/Motions Continue work on opposition to motion for preliminary approval; review of relevant briefing and orders; further research regarding role of named plaintiffs and role of court in settlement approval; continue drafting brief; confer with D. Sharp regarding strategy; draft and file additional notice of appearance. Location: SF	350.00	5.40	1,890.00	Billable
5/27/2014	Amanda M. Steiner Strategy/Analysis Review and analyze motion for preliminary approval and supporting documents; confer with D. Sharp regarding strategy. Location: HI	650.00	2.30	1,495.00	Billable
5/27/2014	Dena C. Sharp Strategy/Analysis Confer with A. Steiner regarding strategy and timing for opposition to motion for preliminary approval; confer with E. Kramer regarding same and review of draft notice of appearance. Location: SF	565.00	0.50	282.50	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 5

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
5/28/2014	Elizabeth A. Kramer Pleadings/Briefs/Pre-trial case Filings/Motions Further work on opposition brief and confer with D. Sharp regarding same; legal research regarding court's assessment of settlements at preliminary approval stage, authority to order additional briefing, further negotiations, or conduct independent review; continue research of procedural development and draft facts section. Location: SF	350.00	6.70	2,345.00	Billable
5/28/2014	Amanda M. Steiner Strategy/Analysis Confer with D. Sharp regarding strategy for opposing preliminary approval. Location: SF	650.00	0.30	195.00	Billable
5/28/2014	Dena C. Sharp Meetings/Comm. Confer with E. Kramer regarding draft opposition to motion for preliminary approval, review and analysis of motion for preliminary approval and analyze outline of response, confer with A. Steiner regarding strategy for opposition. Location: SF	565.00	1.60	904.00	Billable
5/29/2014	Dena C. Sharp Strategy/Analysis Confer with team regarding strategy and tasks; confer with E. Kramer regarding opposition to motion for preliminary approval and accessing sealed filings; confer with D. Girard and E. Kramer regarding contacting class counsel to obtain access to discovery produced, deposition transcript, expert reports, and other case materials; telephone call with B. Glackin regarding obtaining access to documents produced; review of evidence and components of opposition brief. Location: SF	565.00	2.40	1,356.00	Billable
5/29/2014	Amanda M. Steiner Strategy/Analysis Confer with D. Girard regarding strategy; confer with team regarding strategy and tasks; research regarding preliminary approval standards and range of reasonableness determinations. Location: SF	650.00	5.50	3,575.00	Billable
5/29/2014	Elizabeth A. Kramer Pleadings/Briefs/Pre-trial case Filings/Motions Continue review and analysis of relevant briefing on class certification, prior settlement and summary judgment; legal research regarding standard of review on preliminary approval, cases denying preliminary approval, and cases evaluating merits of highly discounted settlements; continue drafting brief; confer with team regarding strategy; review docket for sealed filings, assess protective order and confer with D. Sharp regarding access to documents. Location: SF	350.00	13.00	4,550.00	Billable
5/29/2014	Daniel C. Girard Strategy/Analysis Confer with team regarding strategy and tasks; confer with A. Steiner regarding strategy; confer with D. Sharp and E. Kramer regarding contacting class counsel to obtain access to discovery transcript, expert reports, and other case materials; research regarding arguments in opposition to motion for preliminary approval. Location: SF	845.00	2.60	2,197.00	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 6

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
5/30/2014	Amanda M. Steiner Strategy/Analysis Confer with D. Sharp regarding briefing strategy; instructions to M. Takemoto-Chock regarding compiling news articles; confer with D. Girard regarding strategy; instructions to S. Grzenczyk regarding researching comparable antitrust verdicts. Location: SF	650.00	0.80	520.00	Billable
5/30/2014	Elizabeth A. Kramer Pleadings/Briefs/Pre-trial case Filings/Motions Further legal research on role of courts in preliminary review; confer with D. Sharp regarding review of sealed expert and discovery materials; complete draft sections of brief and circulate for review; call with M. Devine and D. Girard regarding opposition brief and strategy. Location: SF	350.00	6.30	2,205.00	Billable
5/30/2014	Mari Takemoto-Chock Research Internet research regarding coverage of settlement; prepare memo giving synopsis of articles for A. Steiner. Location: SF	190.00	2.50	475.00	Billable
5/30/2014	Scott M. Grzenczyk Strategy/Analysis Review docket and class certification and summary judgment orders; review motion for preliminary approval; review and analyze sealed expert and discovery materials provided by Lieff Cabraser; research regarding antitrust verdicts. Location: SF	385.00	3.70	1,424.50	Billable
5/30/2014	Daniel C. Girard Meetings/Comm. Conference call with M. Devine and E. Kramer; confer with D. Sharp regarding briefing strategy; research regarding preliminary approval standards; confer with A. Steiner regarding strategy; review and analyze court's order on class certification. Location: SF	845.00	4.50	3,802.50	Billable
5/30/2014	Dena C. Sharp Strategy/Analysis Confer with D. Girard regarding briefing strategy; telephone call with B. Glackin regarding status of discovery materials; confer with A. Steiner regarding briefing strategy; confer with E. Kramer regarding review of sealed discovery materials; instructions to S. Grzenczyk regarding review of sealed discovery materials. Location: SF	565.00	1.60	904.00	Billable
5/31/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Work on opposition to preliminary approval; related research, including review of all federal cases discussing the standard for preliminary approval; instructions to S. Grzenczyk regarding analysis of potential recovery at trial. Location: HI	650.00	11.40	7,410.00	Billable
5/31/2014	Scott M. Grzenczyk Expert retention, prep & discovery Review and analyze expert damages reports and create comparisons between projected damages and settlement relief. Location: SF	385.00	6.50	2,502.50	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 7

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
6/1/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Work on opposition to preliminary approval; related research, including review of all federal cases discussing the standard for preliminary approval; confer with S. Grzenczyk regarding damages issues; confer with D. Girard regarding strategy. Location: HI	650.00	10.10	6,565.00	Billable
6/1/2014	Daniel C. Girard Pleadings/Briefs/Pre-trial case Filings/Motions Review and revise memorandum in support of opposition to preliminary approval; research regarding settlement approval standards; confer with A. Steiner. Location: SF	845.00	4.20	3,549.00	Billable
6/1/2014	Scott M. Grzenczyk Research Continue to prepare damages analysis; revise per discussions with A. Steiner; prepare summary of defendants' financials for use in opposition brief; further research regarding antitrust verdicts. Location: SF	385.00	4.60	1,771.00	Billable
6/2/2014	Dena C. Sharp Strategy/Analysis Confer with D. Girard regarding status of collection of documents from class counsel; confer with S. Grzenczyk regarding review of documents produced. Location: SF	565.00	0.40	226.00	Billable
6/2/2014	Scott M. Grzenczyk Research Continue to prepare damages analysis; research regarding recent antitrust verdicts and prepare summary for A. Steiner; confer with D. Sharp regarding review of discovery materials. Location: SF	385.00	5.50	2,117.50	Billable
6/2/2014	Daniel C. Girard Strategy/Analysis Confer with A. Steiner regarding strategy for opposition brief; confer with D. Sharp regarding collecting materials from class counsel. Location: SF	845.00	0.50	422.50	Billable
6/2/2014	Adam E. Polk Strategy/Analysis Discuss research assignment with A. Steiner; research issues identified by A. Steiner and prepare memo. Location: SF	385.00	5.20	2,002.00	Billable
6/2/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Instructions to A. Polk regarding discrete issues for legal research; confer with S. Grzenczyk regarding damages analysis; work on opposition brief; related research; confer with D. Girard regarding strategy. Location: HI	650.00	11.30	7,345.00	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 8

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
6/3/2014	Navneet K. Mattu Case Dev/Background Investigation/Case Admin Review expert reports regarding damages analysis; report to E. Kramer. Location: SF	190.00	1.60	304.00	Billable
6/3/2014	Scott M. Grzenczyk Meetings/Comm. Confer with E. Kramer regarding damages analysis. Location: SF	385.00	0.50	192.50	Billable
6/3/2014	Elizabeth A. Kramer Research Legal research for opposition to preliminary approval; further review and analysis of expert reports, briefing in support of prior settlement, and briefing on motions pending at the time current proposed settlement agreement was reached; confer with S. Grzenczyk regarding damages analysis; call with D. Girard and M. Devine; draft M. Devine's declaration; instructions to N. Mattu regarding review of expert reports. Location: SF	350.00	9.30	3,255.00	Billable
6/3/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Work on opposition to preliminary approval motion; confer with D. Girard regarding strategy; instructions to E. Kramer regarding research and drafting M. Devine declaration; revise declaration; confer with D. Sharp regarding strategy. Location: HI	650.00	10.20	6,630.00	Billable
6/3/2014	Dena C. Sharp Strategy/Analysis Confer with A. Steiner regarding briefing strategy; confer with D. Girard regarding meeting with class counsel; prepare for meeting with class counsel; review and analysis of class cert orders and draft opposition to preliminary approval. Location: SF	565.00	1.90	1,073.50	Billable
6/3/2014	Daniel C. Girard Meetings/Comm. Confer with A. Steiner regarding briefing strategy; study case documents including motion for preliminary approval and settlement agreement; confer with E. Kramer; telephone call with E. Kramer and M. Devine regarding response to motion for preliminary approval and M. Devine's position; prepare for meeting with class counsel; review draft opposition; confer with A. Steiner regarding strategy and revisions. Location: SF	845.00	6.20	5,239.00	Billable
6/4/2014	Daniel C. Girard Meetings/Comm. Prepare for and attend meeting at LCHB's office with D. Sharp; follow up with D. Sharp; instruct M. Takemoto-Chock on research; meeting with E. Kramer; telephone conference with M. Devine and E. Kramer; confer with A. Steiner regarding strategy; review and revise memorandum, draft introduction. Location: SF	845.00	6.50	5,492.50	Billable
6/4/2014	Scott M. Grzenczyk Research Confer with E. Kramer regarding damages valuations. Location: SF	385.00	0.70	269.50	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 9

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
6/4/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Work on opposition to motion for preliminary approval; confer with D. Girard regarding strategy; instructions to E. Kramer regarding verifying facts in brief; analyze damages issues and related research; report from D. Sharp regarding meeting with class counsel. Location: HI	650.00	9.30	6,045.00	Billable
6/4/2014	Mari Takemoto-Chock Research Internet research regarding commentary on settlement for D. Girard. Location: SF	190.00	2.00	380.00	Billable
6/4/2014	Dena C. Sharp Meetings/Comm. Prepare for and participate in meeting with class counsel regarding M. Devine opposition to preliminary approval; follow up conference with D. Girard; confer with A. Steiner regarding impact on briefing strategy; confer with E. Kramer regarding meeting and analyzing M. Devine deposition transcript; e-mail with D. Harvey regarding deposition transcript. Location: SF	565.00	2.80	1,582.00	Billable
6/4/2014	Elizabeth A. Kramer Research Additional legal research regarding class counsel obligation to communicate settlement offers; review and confirm facts discussed in brief; research to support calculations of settlement amount in comparison to defendants net worth and revenues, and of estimated amount of recovery per plaintiff and confer with S. Grzenczyk; confer with D. Girard regarding meeting with class counsel and additional documents to request from class counsel; research and review consent decrees/final judgments in DOJ and CA AG cases; call with M. Devine; begin review of M. Devine deposition transcript. Location: SF	350.00	10.00	3,500.00	Billable
6/5/2014	Elizabeth A. Kramer Research Complete review of M. Devine deposition transcript and report to team; respond to inquiries from several class members; call and emails with M. Devine regarding opposition brief. Location: SF	350.00	5.40	1,890.00	Billable
6/5/2014	Daniel C. Girard Meetings/Comm. Review and revise opposition brief; confer with A. Steiner regarding same; coordinate final draft with M. Devine; telephone call with K. Dermody; review and revise final version of brief. Location: SF	845.00	4.30	3,633.50	Billable
6/5/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Work on opposition brief; related research; confer with D. Girard regarding strategy; review M. Devine deposition transcript and report to team. Location: HI	650.00	8.30	5,395.00	Billable

5/6/2015
9:59 AM

Girard Gibbs LLP
GG - Pre-bill Worksheet

Page 10

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
6/5/2014	Dena C. Sharp Strategy/Analysis Confer with A. Steiner regarding filing logistics, briefing strategy, and review of M. Devine deposition transcript; telephone call with D. Harvey regarding deposition of M. Devine and trial implications; e-mail team regarding same. Location: SF	565.00	1.40	791.00	Billable
6/9/2014	Elizabeth A. Kramer Meetings/Comm. Email and phone call responding to inquiry from class member. Location: SF	350.00	0.60	210.00	Billable
6/11/2014	Elizabeth A. Kramer Meetings/Comm. Phone call with class member inquiring about proposed settlement. Location: SF	350.00	0.60	210.00	Billable
6/12/2014	Dena C. Sharp Strategy/Analysis Confer with D. Girard regarding hearing preparation; e-mail with E. Kramer regarding same and additional documents from class counsel. Location: SF	565.00	0.80	452.00	Billable
6/12/2014	Elizabeth A. Kramer Meetings/Comm. Emails and phone calls responding to inquiries from two class members; initial review and analysis of class counsel's reply to opposition to preliminary approval; email with D. Sharp regarding collection of documents from class counsel. Location: SF	350.00	2.00	700.00	Billable
6/12/2014	Daniel C. Girard Strategy/Analysis Review reply brief; schedule meeting with M. Devine. Location: SF	845.00	0.70	591.50	Billable
6/13/2014	Dena C. Sharp Strategy/Analysis Confer with D. Girard regarding strategy; review and analysis of reply in support of preliminary approval. Location: SF	565.00	0.40	226.00	Billable
6/13/2014	Elizabeth A. Kramer Strategy/Analysis Continue review and analysis of class counsel's reply brief, transcript of preliminary approval hearing from first settlement, and motions pending at time of current settlement to prepare for preliminary approval hearing. Location: SF	350.00	1.30	455.00	Billable
6/13/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Review and analyze reply brief and cited cases. Location: HI	650.00	1.20	780.00	Billable

5/6/2015
9:59 AM

Girard Gibbs LLP
GG - Pre-bill Worksheet

Page 11

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
6/13/2014	Daniel C. Girard Strategy/Analysis Confer with D. Sharp regarding strategy. Location: SF	845.00	0.20	169.00	Billable
6/16/2014	Amanda M. Steiner Strategy/Analysis Confer with D. Girard regarding preparing for hearing; analyze arguments to make at hearing. Location: HI	650.00	0.60	390.00	Billable
6/16/2014	Elizabeth A. Kramer Motion Practice Telephone call with D. Girard and M. Devine regarding preparation for preliminary approval hearing; begin drafting argument outline and review and analysis of relevant documents for same. Location: SF	350.00	3.60	1,260.00	Billable
6/16/2014	Daniel C. Girard Meetings/Comm. Prepare for and conduct conference call with E. Kramer and client M. Devine; confer with A. Steiner regarding preparing for hearing; analyze arguments to make at hearing and instruct E. Kramer regarding drafting outline. Location: SF	845.00	2.80	2,366.00	Billable
6/17/2014	Elizabeth A. Kramer Motion Practice Further work in preparation for preliminary approval hearing; review and analysis of relevant filings from previous settlement, class certification, and motions for summary judgment, class counsel's reply brief; continue drafting outline of arguments. Location: SF	350.00	6.40	2,240.00	Billable
6/18/2014	Amanda M. Steiner Research Confer with D. Girard and E. Kramer regarding strategy for hearing; legal research in preparation for hearing. Location: HI	650.00	3.80	2,470.00	Billable
6/18/2014	Elizabeth A. Kramer Motion Practice Confer with D. Girard and A. Steiner regarding strategy for preliminary approval hearing; legal research regarding cases and arguments made by class counsel in reply brief, further research of relevant filings for development of argument outline; call and emails with M. Devine regarding hearing. Location: SF	350.00	5.30	1,855.00	Billable
6/18/2014	Daniel C. Girard Meetings/Comm. Confer with D. Sharp regarding strategy for hearing; confer with E. Kramer and A. Steiner regarding strategy for hearing; prepare for preliminary approval hearing including review of factual record and case law, preparation of argument. Location: SF	845.00	6.50	5,492.50	Billable

5/6/2015
9:59 AM

Girard Gibbs LLP
GG - Pre-bill Worksheet

Page 12

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
6/18/2014	Dena C. Sharp Strategy/Analysis Confer with D. Girard regarding preparation for hearing; review outline and discuss with D. Girard. Location: SF	565.00	0.40	226.00	Billable
6/19/2014	Elizabeth A. Kramer Motion Practice Prepare documents for reference during hearing; travel to San Jose with client M. Devine for hearing; meeting with D. Girard and M. Devine following hearing; travel back to office with M. Devine; confer with D. Sharp and M. Devine regarding hearing follow-up. Location: SF	350.00	10.00	3,500.00	Billable
6/19/2014	Amanda M. Steiner Meetings/Comm. Confer with D. Girard regarding preliminary approval hearing. Location: HI	650.00	0.30	195.00	Billable
6/19/2014	Daniel C. Girard Meetings/Comm. Meeting in advance of preliminary approval hearing with M. Devine and E. Kramer; prepare for hearing; argue preliminary approval hearing in San Jose federal court before Judge Koh; advise client regarding hearing; confer with A. Steiner regarding hearing; confer with D. Sharp regarding hearing and follow up. Location: SF	845.00	6.90	5,830.50	Billable
6/19/2014	Dena C. Sharp Meetings/Comm. Confer with D. Girard and E. Kramer regarding hearing and follow up. Location: SF	565.00	0.50	282.50	Billable
6/20/2014	Daniel C. Girard Strategy/Analysis Confer with D. Sharp regarding next steps following preliminary approval hearing. Location: SF	845.00	0.20	169.00	Billable
6/20/2014	Elizabeth A. Kramer Strategy/Analysis Confer with D. Sharp regarding tasks and follow up with client. Location: SF	350.00	0.20	70.00	Billable
6/20/2014	Dena C. Sharp Strategy/Analysis Confer with D. Girard regarding follow up tasks; confer with E. Kramer. Location: SF	565.00	0.40	226.00	Billable
6/22/2014	Elizabeth A. Kramer Meetings/Comm. Follow-up emails with class members who inquired about proposed settlement. Location: SF	350.00	0.60	210.00	Billable
6/25/2014	Elizabeth A. Kramer Meetings/Comm. Review and analyze preliminary hearing transcript, respond to inquiries from class members.	350.00	1.40	490.00	Billable

5/6/2015
9:59 AM

Girard Gibbs LLP
GG - Pre-bill Worksheet

Page 13

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
	Location: SF				
6/25/2014	Amanda M. Steiner Strategy/Analysis Review preliminary approval hearing transcript. Location: HI	650.00	0.80	520.00	Billable
6/26/2014	Elizabeth A. Kramer Meetings/Comm. Respond to inquiries from three class members regarding proposed settlement. Location: SF	350.00	2.60	910.00	Billable
6/26/2014	Daniel C. Girard Strategy/Analysis Respond to questions from D. Streitfeld at NY Times. Location: Non SF/NY/HI/FL (out of city)	845.00	0.50	422.50	Billable
6/27/2014	Elizabeth A. Kramer Meetings/Comm. Phone call with class member regarding proposed settlement; follow-up emails with two class members regarding the opposition brief and preliminary approval hearing. Location: SF	350.00	0.60	210.00	Billable
7/21/2014	Daniel C. Girard Meetings/Comm. Confer with M. Devine and E. Kramer regarding strategy for responding to class member and press communications. Location: SF	845.00	2.20	1,859.00	Billable
7/21/2014	Elizabeth A. Kramer Meetings/Comm. Confer with M. Devine and D. Girard regarding strategy for responding to class member and press communications. Location: SF	350.00	2.20	770.00	Billable
7/22/2014	Daniel C. Girard Meetings/Comm. Meeting with E. Kramer to discuss status and strategy, and request by American Law media for client interview; telephone call with K. Dermody regarding preliminary approval hearing and follow up with E. Kramer; telephone call with J. Saveri regarding preliminary approval hearing. Location: SF	845.00	3.20	2,704.00	Billable
7/22/2014	Elizabeth A. Kramer Strategy/Analysis Meeting with D. Girard regarding status and strategy; calls and emails with M. Devine regarding case status and communication with class members and the press. Location: SF	350.00	3.80	1,330.00	Billable
7/23/2014	Daniel C. Girard Strategy/Analysis Analyze preliminary approval hearing transcript. Location: SF	845.00	0.90	760.50	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 14

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
7/24/2014	Daniel C. Girard Strategy/Analysis Continue analysis of preliminary hearing transcript and court's concerns re sufficiency of current settlement. Location: SF	845.00	2.00	1,690.00	Billable
7/29/2014	Navneet K. Mattu Case Dev/Background Investigation/Case Admin Review recently unsealed filings and create a chart of relevant information for E. Kramer. Location: SF	190.00	3.50	665.00	Billable
7/30/2014	Elizabeth A. Kramer Meetings/Comm. Email to M. Devine regarding recent unsealing of documents; call from class member to discuss settlement procedure and status and effect of opposition; instructions to and report from N. Mattu regarding information in recently unsealed documents. Location: SF	350.00	1.10	385.00	Billable
8/8/2014	Dena C. Sharp Strategy/Analysis Review and analyze order denying motion for preliminary approval; confer with A. Steiner; confer with D. Girard regarding follow up. Location: SF	565.00	1.10	621.50	Billable
8/8/2014	Daniel C. Girard Strategy/Analysis Review and analyze decision denying motion for preliminary approval; transmit order to M. Devine; telephone call with M. Devine re order and likely follow up actions; respond briefly to press inquiries; confer with D. Sharp regarding follow up actions; telephone conference with J. Saveri to coordinate with class counsel and discuss implications of order; telephone conference with A. Steiner regarding analysis of court's decision and reasoning. Location: SF	845.00	2.80	2,366.00	Billable
8/8/2014	Amanda M. Steiner Strategy/Analysis Review order denying motion for preliminary approval; confer with D. Girard regarding strategy; confer with D. Sharp regarding follow up. Location: HI	650.00	1.00	650.00	Billable
8/11/2014	Daniel C. Girard Meetings/Comm. Respond to press queries regarding ruling; coordinate responses with E. Kramer and M. Devine. Location: Non SF/NY/HI/FL (out of city)	845.00	1.20	1,014.00	Billable
8/11/2014	Elizabeth A. Kramer Meetings/Comm. Analyze order denying preliminary approval; confer with D. Girard; prepare for and conduct call with M. Devine regarding order and next steps. Location: SF	350.00	2.30	805.00	Billable
8/12/2014	Daniel C. Girard Meetings/Comm. Telephone conference and emails with E. Kramer; develop strategy for participating in	845.00	1.50	1,267.50	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 15

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
	settlement negotiations and addressing client objectives; return call from D. Saunders of SF Chronicle. Location: SF				
8/12/2014	Elizabeth A. Kramer Strategy/Analysis Research local rules, standing order, and docket regarding requirements for upcoming case management conference; emails and call with D. Girard regarding client communications, contact from media, planning and strategy for next steps. Location: SF	350.00	2.80	980.00	Billable
8/13/2014	Daniel C. Girard Meetings/Comm. Lunch meeting with J. Saveri to discuss strategy for settlement negotiations; confer with E. Kramer regarding strategy and tasks. Location: SF	845.00	2.50	2,112.50	Billable
8/13/2014	Elizabeth A. Kramer Strategy/Analysis Prepare for and participate in meeting with D. Girard regarding strategy and planning in light of order denying preliminary approval; calls and emails with class members who contacted firm regarding court's denial of preliminary approval. Location: SF	350.00	4.00	1,400.00	Billable
8/14/2014	Daniel C. Girard Meetings/Comm. Conference call with E. Kramer and M. Devine regarding strategy for participation in settlement negotiations. Location: SF	845.00	1.70	1,436.50	Billable
8/14/2014	Elizabeth A. Kramer Meetings/Comm. Prepare for and participate in call with D. Girard and M. Devine regarding strategy; call with class member regarding court's denial of preliminary approval. Location: SF	350.00	2.40	840.00	Billable
8/15/2014	Daniel C. Girard Meetings/Comm. Revise letter to class counsel regarding participation in any renewed negotiations; confer with E. Kramer regarding follow up tasks to prepare for client meeting. Location: SF	845.00	1.80	1,521.00	Billable
8/15/2014	Elizabeth A. Kramer Meetings/Comm. Draft letter to class counsel regarding participation in settlement negotiations; emails with M. Devine regarding same; confer with D. Girard regarding outstanding tasks. Location: SF	350.00	1.90	665.00	Billable
8/18/2014	Daniel C. Girard Meetings/Comm. Develop negotiating strategy for increasing the amount of the settlement; telephone call with mediator L. Phillips; telephone conference with J. Saveri; telephone call with K. Dermody and J. Saveri; follow up call with J. Saveri; review and analyze motions in limine; analysis regarding client objectives and potential risks of litigation identified by class counsel; confer with E. Kramer regarding preparation for call with M. Devine and	845.00	6.30	5,323.50	Billable

5/6/2015
9:59 AM

Girard Gibbs LLP
GG - Pre-bill Worksheet

Page 16

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
	negotiation strategy. Location: SF				
8/18/2014	Elizabeth A. Kramer Meetings/Comm. Participate in call with mediator L. Phillips regarding settlement negotiation; participate in call with D. Girard, K. Dermody and J. Saveri regarding order denying preliminary approval; confer with D. Girard regarding plan for call with M. Devine, and plan for further settlement negotiations. Location: SF	350.00	4.50	1,575.00	Billable
8/19/2014	Elizabeth A. Kramer Meetings/Comm. Confer with D. Girard regarding communications with class counsel. Location: SF	350.00	0.30	105.00	Billable
8/19/2014	Daniel C. Girard Meetings/Comm. Telephone conference with M. Devine; confer with E. Kramer; review and analyze mediation agreement; calls with J. Saveri; telephone conference with K. Dermody and J. Saveri; analyze negotiating strategy following court's ruling; research regarding objections in similar posture; analysis of mediation issues and strategy; research regarding possible negotiating strategies. Location: SF	845.00	4.90	4,140.50	Billable
8/20/2014	Elizabeth A. Kramer Meetings/Comm. Confer with D. Girard regarding strategy for renewed settlement negotiations and plan for further research and due diligence on value of case at time of previously proposed settlement; prepare for and participate in call with M. Devine and D. Girard regarding strategy for renewed settlement negotiations. Location: SF	350.00	2.50	875.00	Billable
8/20/2014	Daniel C. Girard Meetings/Comm. Confer with E. Kramer regarding negotiating strategy for renewed settlement negotiations; conference call with M. Devine and E. Kramer; follow up telephone call with mediator L. Phillips; research regarding possible negotiating strategies. Location: SF	845.00	4.00	3,380.00	Billable
8/22/2014	Daniel C. Girard Strategy/Analysis Analyze evidentiary issues and plaintiff's trial presentation; telephone call with D. Harvey to negotiate access to focus group and mock trial video clips; conference call with K. Dermody, J. Saveri, and E. Kramer; follow up meeting at Lieff Cabraser office to review mock trial and focus group video excerpts; analyze jury research to counsel M. Devine regarding trial risk. Location: SF	845.00	4.90	4,140.50	Billable
8/22/2014	Elizabeth A. Kramer Research Confer with D. Girard and meeting at Lieff Cabraser office for review of mock jury and focus group videos; email summary and analysis to D. Girard. Location: SF	350.00	2.50	875.00	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 17

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
8/25/2014	Elizabeth A. Kramer Strategy/Analysis Meeting with D. Girard to discuss strategy for meeting with client M. Devine and prepare meeting materials; research the duty of class representative in consideration of proposed settlement. Location: SF	350.00	3.00	1,050.00	Billable
8/25/2014	Daniel C. Girard Strategy/Analysis Analyze remaining jury panels per E. Kramer notes; research of comparable antitrust settlements; continued analysis of pending motions; meeting with E. Kramer to prepare for meeting with M. Devine. Location: SF	845.00	5.70	4,816.50	Billable
8/26/2014	Daniel C. Girard Meetings/Comm. Prepare for meeting with M. Devine; meeting with E. Kramer in advance of meeting; travel to meeting; meeting with M. Devine to discuss evaluation of risks of continued litigation and reasonable objectives, negotiating strategies and coordination with class counsel; return travel. Location: SF	845.00	6.50	5,492.50	Billable
8/26/2014	Elizabeth A. Kramer Meetings/Comm. Travel to San Jose; prepare for meeting with D. Girard; meeting with M. Devine and D. Girard regarding participation in mediation and settlement evaluation; return to office and draft email to D. Girard regarding follow up. Location: SF	350.00	7.50	2,625.00	Billable
8/27/2014	Daniel C. Girard Strategy/Analysis Analysis of additional tasks to be performed to advise and represent M. Devine in connection with further settlement negotiations, including evaluation of class certification, pretrial motions and expert damages analysis. Location: SF	845.00	1.20	1,014.00	Billable
8/28/2014	Elizabeth A. Kramer Research Review of relevant documents and email to A. Polk regarding analysis of motions in limine; confer with D. Girard regarding same. Location: SF	350.00	2.60	910.00	Billable
8/29/2014	Elizabeth A. Kramer Meetings/Comm. Call with M. Devine to discuss revised retainer agreement, terms of agreement and scope of ongoing work. Location: SF	350.00	0.80	280.00	Billable
9/2/2014	Adam E. Polk Strategy/Analysis Begin review of docket, motions in limine, motion for preliminary approval, and other materials to analyze likely outcomes to assist with settlement negotiations; confer with E. Kramer regarding same. Location: SF	385.00	2.50	962.50	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 18

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
9/2/2014	Elizabeth A. Kramer Meetings/Comm. Research related to risks identified by class counsel; confer with A. Polk regarding review and analysis of motions in limine and relevant filings provided by class counsel. Location: SF	350.00	1.40	490.00	Billable
9/2/2014	Daniel C. Girard Meetings/Comm. Call with J. Saveri regarding renewed settlement negotiations. Location: SF	845.00	0.50	422.50	Billable
9/3/2014	Amanda M. Steiner Strategy/Analysis Confer with D. Girard regarding defendants' planned petition for writ of mandamus and strategy for response. Location: HI	650.00	0.30	195.00	Billable
9/3/2014	Adam E. Polk Strategy/Analysis Review case management order and update motion chart; complete review of background materials including transcript of hearing on motion for preliminary approval and begin analysis of motion to apply per se instead of rule of reason; review defendants' motion to exclude Marx testimony and plaintiffs' motion to exclude defendants' experts. Location: SF	385.00	5.30	2,040.50	Billable
9/3/2014	Elizabeth A. Kramer Meetings/Comm. Participate in call with D. Girard, K. Dermody, and J. Saveri regarding strategy for continued mediation, and defendants' potential petition for a writ of mandamus. Location: SF	350.00	1.50	525.00	Billable
9/3/2014	Daniel C. Girard Meetings/Comm. Schedule conference with K. Dermody and J. Saveri, prepare for call; confer with E. Kramer; call with J. Saveri and K. Dermody; follow up call with J. Saveri; analyze issues surrounding purported writ of mandamus by defendants and confer with A. Steiner; coordinate analysis at client's direction of pending risk issues identified by class counsel. Location: SF	845.00	3.10	2,619.50	Billable
9/4/2014	Adam E. Polk Research Meeting with D. Girard and E. Kramer regarding analysis of expert reports and motions in limine; research of per se, rule of reason, and quick look law to analyze motion for order applying per se analysis; review motion for application of per se analysis, declaration, and opposition and draft memo analyzing likely outcome. Location: SF	385.00	7.60	2,926.00	Billable
9/4/2014	Amanda M. Steiner Strategy/Analysis Review and analyze defendants' petition for writ of mandamus; confer with D. Girard regarding strategy for response; review rules regarding answering petitions. Location: HI	650.00	1.20	780.00	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 19

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
9/4/2014	Elizabeth A. Kramer Meetings/Comm. Confer with D. Girard regarding assessment of plaintiffs' proof of damages, class certification and Comcast issues, and motions in limine; email to class counsel regarding sharing of documents; confer with D. Girard and A. Polk regarding same. Location: SF	350.00	1.30	455.00	Billable
9/4/2014	Daniel C. Girard Strategy/Analysis Confer with A. Polk and E. Kramer regarding review of expert testimony on damages and class certification order; analysis regarding settlement strategy; confer with A. Steiner regarding response to defendants' petition. Location: SF	845.00	2.20	1,859.00	Billable
9/5/2014	Elizabeth A. Kramer Strategy/Analysis Analysis of defendants' petition for writ of mandamus to the Ninth Circuit; provide synopsis to team; confer with D. Girard regarding petition; research and analysis of expert materials. Location: SF	350.00	3.00	1,050.00	Billable
9/5/2014	Daniel C. Girard Strategy/Analysis Confer with E. Kramer regarding press inquiries; confer with E. Kramer regarding petition; confer with M. Devine regarding status and contacts with press. Location: SF	845.00	1.40	1,183.00	Billable
9/6/2014	Dena C. Sharp Meetings/Comm. Confer with D. Girard regarding staffing for status conference. Location: SF	565.00	0.20	113.00	Billable
9/6/2014	Daniel C. Girard Meetings/Comm. Telephone conference with J. Saveri, telephone conference with mediator L. Phillips regarding settlement negotiations; follow up with J. Saveri; confer with D. Sharp regarding staffing for status conference. Location: SF	845.00	1.20	1,014.00	Billable
9/8/2014	Elizabeth A. Kramer Meetings/Comm. Emails with M. Devine regarding potential trial start date, related case filing, and case management conference; select relevant documents to prepare for case management conference for D. Sharp. Location: SF	350.00	1.00	350.00	Billable
9/9/2014	Daniel C. Girard Meetings/Comm. Confer with E. Kramer regarding settlement negotiations, scheduling order and strategy; telephone call with J. Saveri. Location: SF	845.00	1.50	1,267.50	Billable
9/9/2014	Elizabeth A. Kramer Meetings/Comm. Confer with D. Girard regarding recent scheduling order, settlement negotiation and	350.00	2.20	770.00	Billable

5/6/2015
9:59 AM

Girard Gibbs LLP
GG - Pre-bill Worksheet

Page 20

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
	strategy; email to D. Girard regarding pretrial motion. Location: SF				
9/10/2014	Daniel C. Girard Meetings/Comm. Call with E. Kramer and M. Devine regarding status and strategy; confer with J. Saveri. Location: Non SF/NY/HI/FL (out of city)	845.00	1.80	1,521.00	Billable
9/10/2014	Elizabeth A. Kramer Meetings/Comm. Prepare for and participate in call with D. Girard and M. Devine regarding defendants' petition for writ of mandamus, developments in mediation, and ongoing work evaluating motions pending at time of proposed settlement and plaintiffs' proof of damages. Location: SF	350.00	1.30	455.00	Billable
9/10/2014	Adam E. Polk Research Complete memo analyzing likelihood of success of plaintiffs' motion for application of the per se standard, including detailed research of admissibility of competitive impact statements and ancillary restraint doctrine. Location: SF	385.00	5.50	2,117.50	Billable
9/11/2014	Daniel C. Girard Strategy/Analysis Review email from mediator L. Phillips; analyze appropriate response; confer with J. Saveri regarding same. Location: Non SF/NY/HI/FL (out of city)	845.00	0.90	760.50	Billable
9/11/2014	Adam E. Polk Research Complete memo regarding likelihood of plaintiffs' success on motion to compel; begin research and memo analyzing plaintiffs' motion to exclude expert testimony proffered by defendants. Location: SF	385.00	4.00	1,540.00	Billable
9/12/2014	Elizabeth A. Kramer Discovery/Document Confer with A. Polk regarding obtaining documents and exhibits from class counsel and correspond with D. Harvey at LCHB regarding same. Location: SF	350.00	0.60	210.00	Billable
9/12/2014	Daniel C. Girard Meetings/Comm. Telephone call with J. Saveri; telephone conference with J. Saveri and K. Dermody regarding negotiating strategy; follow up conference with J. Saveri regarding strategy to increase settlement recovery. Location: Non SF/NY/HI/FL (out of city)	845.00	2.40	2,028.00	Billable
9/12/2014	Adam E. Polk Research Review plaintiffs' reply regarding motion for application of the per se standard, research authorities cited, and complete memo analyzing likely outcome; begin research and memo analyzing defendants' motions in limine; confer with E. Kramer regarding same. Location: SF	385.00	5.10	1,963.50	Billable

5/6/2015
9:59 AM

Girard Gibbs LLP
GG - Pre-bill Worksheet

Page 21

HTECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
9/15/2014	Daniel C. Girard Meetings/Comm. Telephone conference with J. Saveri regarding email from mediator reporting defendants position and discuss options; analyze expert testimony and damages; confer with A. Polk regarding analysis of motions in limine. Location: SF	845.00	1.30	1,098.50	Billable
9/15/2014	Adam E. Polk Research Research and analyze defendants' motions in limine regarding exclusion of references to the DOJ investigation, references to individual damages awards, and evidence regarding non-class members; confer with D. Girard. Location: SF	385.00	6.50	2,502.50	Billable
9/16/2014	Adam E. Polk Research Continue research and drafting memorandum analyzing likely outcome of motions in limine. Location: SF	385.00	3.00	1,155.00	Billable
9/18/2014	Elizabeth A. Kramer Meetings/Comm. Review defendants' motion to file supplemental brief on application of the per se standard; draft summary of argument and confer with A. Polk for ongoing project regarding analysis of motions pending at time proposed settlement was reached. Location: SF	350.00	0.50	175.00	Billable
9/18/2014	Adam E. Polk Research Continue research, review, and preparation of memo analyzing the unresolved motions in the case, including defendants' motions in limine; confer with E. Kramer regarding same. Location: SF	385.00	10.50	4,042.50	Billable
9/19/2014	Daniel C. Girard Strategy/Analysis Review communication from mediator L. Phillips; confer with J. Saveri regarding same; conference call with E. Kramer and M. Devine to discuss settlement negotiations; follow up conference with J. Saveri; confer with A. Polk regarding research status and review interim materials he prepared. Location: SF	845.00	3.90	3,295.50	Billable
9/19/2014	Adam E. Polk Research Review defendants' proposed supplemental brief in support of per se standard and research new law cited; prepare supplement memo analyzing prospects for success; complete and edit memo analyzing likelihood of success on all motions in limine; confer with D. Girard and E. Kramer regarding analysis. Location: SF	385.00	10.00	3,850.00	Billable
9/19/2014	Elizabeth A. Kramer Meetings/Comm. Prepare for and participate in call with D. Girard and M. Devine regarding mediation; confer with D. Girard regarding mediation strategy and next steps; confer with A. Polk regarding analysis of motions pending at time of trial.	350.00	2.00	700.00	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 22

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
	Location: SF				
9/22/2014	Elizabeth A. Kramer Research Confer with D. Girard regarding termination language in settlement agreement and potential impact on defendants' petition for writ of mandamus; legal research regarding mootness and potential motion to dismiss; emails with M. Devine regarding responding to petition and mediation developments. Location: SF	350.00	3.00	1,050.00	Billable
9/22/2014	Amanda M. Steiner Strategy/Analysis Review order requesting response to petition for writ of mandamus; confer with D. Girard regarding strategy; analyze and research potential motion to dismiss on mootness grounds. Location: HI	650.00	2.60	1,690.00	Billable
9/22/2014	Daniel C. Girard Strategy/Analysis Confer with A. Steiner regarding strategy for response to writ petition; confer with E. Kramer regarding potential motion to dismiss. Location: SF	845.00	0.30	253.50	Billable
9/23/2014	Adam E. Polk Research Revise memorandum re likely outcomes of motions in limine, including analysis of additional briefing on motion to compel and motion for application of the per se standard. Location: SF	385.00	6.50	2,502.50	Billable
9/23/2014	Elizabeth A. Kramer Meetings/Comm. Email to D. Girard regarding client communications; call with D. Girard and M. Devine regarding strategy for response to petition, mediation process and ongoing litigation risk research; research Circuit rules on requirements for filing response brief to petition for writ. Location: SF	350.00	2.10	735.00	Billable
9/23/2014	Daniel C. Girard Meetings/Comm. Conference call with E. Kramer and M. Devine regarding strategy for responding to defendants' petition and settlement negotiations. Location: NY	845.00	1.00	845.00	Billable
9/24/2014	Daniel C. Girard Strategy/Analysis Ongoing analysis regarding settlement strategy; telephone conference with J. Saveri. Location: NY	845.00	1.10	929.50	Billable
9/29/2014	Amanda M. Steiner Strategy/Analysis Confer with D. Girard regarding strategy for responding to writ petition. Location: HI	650.00	0.20	130.00	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 23

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
9/29/2014	Daniel C. Girard Meetings/Comm. Continued work to coordinate with K. Dermody and J. Saveri; schedule call with mediator; analyze strategy for opposing mandamus petition; confer with A. Steiner regarding strategy. Location: SF	845.00	1.30	1,098.50	Billable
9/30/2014	Amanda M. Steiner Strategy/Analysis Review and revise letter to defense counsel regarding dismissing appeal; review court's order and writ petition and analyze response; confer with D. Girard regarding strategy. Location: HI	650.00	2.00	1,300.00	Billable
9/30/2014	Elizabeth A. Kramer Strategy/Analysis Draft letter to R. Van Nest regarding request to withdraw writ petition because the settlement agreement expired when the court denied preliminary approval; related research. Location: SF	350.00	1.40	490.00	Billable
9/30/2014	Daniel C. Girard Meetings/Comm. Conference call with J. Saveri and K. Dermody regarding status of negotiations, coordinating positions, and mediator's feedback; confer with A. Steiner regarding strategy. Location: SF	845.00	2.10	1,774.50	Billable
10/1/2014	Elizabeth A. Kramer Strategy/Analysis Review and revise letter to R. Van Nest regarding request to withdraw petition for writ of mandamus; participate in call with D. Girard and mediator L. Phillips regarding ongoing negotiations; confer with D. Girard and A. Steiner regarding strategy for ongoing negotiations and for responding to defendants' petition for writ of mandamus. Location: SF	350.00	2.00	700.00	Billable
10/1/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Work on response to writ petition; related research; confer with D. Girard and E. Kramer regarding strategy. Location: SF	650.00	9.80	6,370.00	Billable
10/1/2014	Daniel C. Girard Pleadings/Briefs/Pre-trial case Filings/Motions Analyze damages issues; telephone call with J. Saveri regarding continued efforts to coordinate positions; correspond with defense counsel; telephone call with mediator L. Phillips; review correspondence from defendants to class counsel regarding writ petition; review letter to R. Van Nest; follow up with E. Kramer and A. Steiner regarding same. Location: SF	845.00	3.10	2,619.50	Billable
10/2/2014	Elizabeth A. Kramer Strategy/Analysis Confer with A. Steiner regarding responding to writ petition with opposition versus moving to dismiss petition; confer with D. Girard regarding strategy for both	350.00	2.00	700.00	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 24

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
	approaches; email with D. Girard regarding settlement negotiations. Location: SF				
10/2/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Confer with E. Kramer regarding scheduling issues and motion to dismiss; work on response to writ petition; related research; review correspondence between class counsel and defendants re writ petition; instructions to E. Kramer regarding drafting dismissal section of brief. Location: HI	650.00	10.40	6,760.00	Billable
10/2/2014	Adam E. Polk Meetings/Comm. Confer with D. Girard regarding motions in limine and likely outcomes. Location: SF	385.00	0.30	115.50	Billable
10/2/2014	Daniel C. Girard Strategy/Analysis Confer with E. Kramer regarding potential motion to dismiss; confer with A. Polk regarding motions in limine; analysis regarding settlement issues and damages proof; correspondence with mediator L. Phillips regarding settlement negotiations; telephone conference with J. Saveri. Location: SF	845.00	2.30	1,943.50	Billable
10/3/2014	Daniel C. Girard Meetings/Comm. Call with J. Saveri; review analysis of motions in limine; confer with A. Steiner re strategy for appellate brief. Location: SF	845.00	2.80	2,366.00	Billable
10/3/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Work on response to writ petition; related research; confer with D. Girard regarding strategy. Location: HI	650.00	7.60	4,940.00	Billable
10/5/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Work on response to writ petition; related research. Location: HI	650.00	10.30	6,695.00	Billable
10/6/2014	Daniel C. Girard Meetings/Comm. Call with J. Saveri and K. Dermody to discuss strategy for responding to the writ petition; call with M. Devine; report to team members re status of negotiations; confer with A. Steiner regarding strategy for response to writ petition. Location: SF	845.00	2.20	1,859.00	Billable
10/6/2014	Amanda M. Steiner Strategy/Analysis Confer with D. Girard regarding strategy; work on response to writ petition; related research. Location: HI	650.00	10.70	6,955.00	Billable

5/6/2015
9:59 AM

Girard Gibbs LLP
GG - Pre-bill Worksheet

Page 25

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
10/7/2014	Daniel C. Girard Strategy/Analysis Confer with class counsel regarding status of negotiations; analyze "miscalculation" argument made by defendants. Location: NY	845.00	1.90	1,605.50	Billable
10/7/2014	Amanda M. Steiner Research Research issues related to response to writ petition. Location: HI	650.00	1.30	845.00	Billable
10/8/2014	Scott M. Grzenczyk Research Research regarding availability of direct appeal and response to defendants' argument for response to writ petition. Location: SF	385.00	4.30	1,655.50	Billable
10/8/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Work on response to writ petition and related research; instructions to S. Grzenczyk regarding drafting section addressing availability of direct appeal; instructions to E. Kramer regarding drafting inserts regarding reliance on views of counsel and use of benchmarks to evaluate settlements. Location: HI	650.00	14.20	9,230.00	Billable
10/8/2014	Elizabeth A. Kramer Research Legal research types of evidence courts consider in evaluation of settlement, reliance on views of counsel, and review defendants' references to jury research. Location: SF	350.00	4.00	1,400.00	Billable
10/9/2014	Scott M. Grzenczyk Research Continue research regarding defendants' argument that the preliminary approval standard will evade review. Location: SF	385.00	4.60	1,771.00	Billable
10/9/2014	Elizabeth A. Kramer Research Confer with D. Girard regarding settlement negotiations, strategy for response to petition, strategy for communications with mediator, class counsel, and client; continue research on use of statements concerning jury research in defendants' petition brief; research courts' use of benchmarks in evaluating proposed settlements. Location: SF	350.00	5.70	1,995.00	Billable
10/9/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Work on response to writ petition and related research. Location: HI	650.00	8.80	5,720.00	Billable
10/9/2014	Daniel C. Girard Meetings/Comm. Meeting with E. Kramer to discuss settlement strategy and opposition to writ petition; telephone call with L. Phillips to discuss mediation and settlement prospects. Location: SF	845.00	1.90	1,605.50	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 26

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
10/10/2014	Amanda M. Steiner Strategy/Analysis Research multiple issues for response to writ petition. Location: SF	650.00	1.00	650.00	Billable
10/10/2014	Elizabeth A. Kramer Research Continue legal research for response to writ petition, including the type of evidence district courts can consider on preliminary or final approval, authority regarding raising new factual arguments on appeal, and cases comparing the amount of a proposed settlement to settlements in similar cases. Location: SF	350.00	3.50	1,225.00	Billable
10/11/2014	Elizabeth A. Kramer Research Continue legal research for cases comparing the amount of a settlement to settlements in similar or the same cases; summarize research for A. Steiner; review and make suggested edits and comments to draft of response to writ petition. Location: SF	350.00	5.00	1,750.00	Billable
10/11/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Work on response to writ petition; related research. Location: SF	650.00	9.20	5,980.00	Billable
10/12/2014	Daniel C. Girard Strategy/Analysis Review and revise response to petition for writ of mandamus; confer with A. Steiner. Location: SF	845.00	3.20	2,704.00	Billable
10/12/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Confer with D. Girard; revise brief based on D. Girard edits; related research. Location: HI	650.00	2.70	1,755.00	Billable
10/13/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Work on response to petition; related research; confer with D. Girard regarding strategy; review class counsel's response brief. Location: HI	650.00	13.80	8,970.00	Billable
10/13/2014	Elizabeth A. Kramer Research Prepare for and participate in call with D. Girard and class counsel regarding response briefs and defendants' settlement position; confer with D. Girard and A. Steiner regarding strategy and additional research for response brief; call with D. Girard and M. Devine regarding status of negotiations and litigation risk assessment; further legal research for response to petition, begin research on appellate courts' interpretation of contracts and under what circumstances remand is required and application of California contract law to ambiguous contract terms. Location: SF	350.00	9.30	3,255.00	Billable

5/6/2015
9:59 AM

Girard Gibbs LLP
GG - Pre-bill Worksheet

Page 27

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
10/13/2014	Daniel C. Girard Meetings/Comm. Analyze defendants' settlement position; prepare for conference call with K. Dermody and J. Saveri; review class counsel's position and consult with internal team; review and revise appellate brief; coordinate exchange of briefs with class counsel; conferences with E. Kramer re exchange and scheduling call with M. Devine; prepare for and speak with M. Devine regarding settlement negotiations and trial risk evaluation projects; confer with A. Steiner regarding appellate brief; review and analyze class counsel's response to writ petition. Location: SF	845.00	6.50	5,492.50	Billable
10/14/2014	Elizabeth A. Kramer Motion Practice Confer with A. Steiner and Ninth Circuit clerk regarding notice of appearance for D. Girard, prepare and file notice; complete research on contract issue; prepare all exhibits for inclusion in brief, proofread and assist with finalizing; email to all counsel with courtesy copy once filed. Location: SF	350.00	5.80	2,030.00	Billable
10/14/2014	Amanda M. Steiner Strategy/Analysis Finalize response to writ petition; confer with D. Girard regarding strategy; review class counsel's final response brief. Location: HI	650.00	8.80	5,720.00	Billable
10/14/2014	Daniel C. Girard Pleadings/Briefs/Pre-trial case Filings/Motions Final line by line review and edit of appellate brief; confer with A. Steiner re open issues; further negotiation strategy development and consultation with K. Dermody and J. Saveri, respond to inquiry from K. Dermody regarding negotiations. Location: SF	845.00	2.90	2,450.50	Billable
10/15/2014	Daniel C. Girard Meetings/Comm. Conference call with K. Dermody and J. Saveri; further work developing negotiation strategy; return call from reporter at Daily Journal. Location: SF	845.00	2.20	1,859.00	Billable
10/20/2014	Daniel C. Girard Pleadings/Briefs/Pre-trial case Filings/Motions Draft responses to inquiries from Chamber of Commerce and law and economics professors regarding opposition to submission of amicus briefs; confer with A. Steiner regarding strategy for response; research Ninth Circuit rules for amicus briefs. Location: SF	845.00	1.40	1,183.00	Billable
10/20/2014	Amanda M. Steiner Strategy/Analysis Review correspondence from chamber of commerce and law and economics professors regarding proposed amicus briefs; confer with D. Girard regarding response and strategy. Location: HI	650.00	0.20	130.00	Billable
10/21/2014	Amanda M. Steiner Research Research re amicus briefs in mandamus proceedings; instructions to E. Kramer	650.00	1.80	1,170.00	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 28

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
	regarding correcting appellate docket. Location: HI				
10/23/2014	Elizabeth A. Kramer Meetings/Comm. Contact Ninth Circuit docket clerk regarding substitution of counsel in district court for M. Devine, compile relevant substitution documents and begin drafting correspondence to request correction of counsel listed on docket. Location: SF	350.00	1.00	350.00	Billable
10/24/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Review motions for leave to file amicus briefs and amicus briefs filed by economic scholars and chamber of commerce; work on opposition to motions for leave; review and analyze defendants' reply to mandamus petition; research re contract law; confer with D. Girard regarding strategy for response to amicus briefs. Location: HI	650.00	4.70	3,055.00	Billable
10/24/2014	Elizabeth A. Kramer Meetings/Comm. Draft correspondence to the Ninth Circuit clerk of court regarding listing of counsel on that docket and correction per substitution of counsel to ensure M. Devine can file as real party in interest; review local rules on submitting correspondence to the court. Location: SF	350.00	1.50	525.00	Billable
10/24/2014	Daniel C. Girard Strategy/Analysis Review amicus briefs and confer with A. Steiner regarding opposition strategy and issues raised; email J. Saveri regarding status of settlement negotiations. Location: SF	845.00	1.50	1,267.50	Billable
10/27/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Draft response to media inquiry regarding economists' amicus brief; confer with D. Girard regarding strategy; research regarding contract law; work on opposition to motions for leave to file amicus curiae briefs. Location: HI	650.00	7.20	4,680.00	Billable
10/27/2014	Daniel C. Girard Strategy/Analysis Analysis of amicus motions; confer with A. Steiner re opposition to motions. Location: Non SF/NY/HI/FL (out of city)	845.00	0.70	591.50	Billable
10/28/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Research re waiver of appeal; work on opposition to motions for leave to file amicus briefs; confer with E. Kramer re strategy for opposition. Location: HI	650.00	9.80	6,370.00	Billable
10/28/2014	Elizabeth A. Kramer Meetings/Comm. Confer with A. Steiner regarding strategy for opposing amicus briefs. Location: SF	350.00	0.80	280.00	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 29

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
10/29/2014	Elizabeth A. Kramer Motion Practice Review and analyze motions for leave to file amicus briefs, review and analyze draft brief in opposition and confer with A. Steiner regarding arguments presented in brief. Location: SF	350.00	2.00	700.00	Billable
10/29/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Work on opposition to motions to file amicus briefs; related research; confer with E. Kramer regarding opposition. Location: HI	650.00	2.20	1,430.00	Billable
10/30/2014	Daniel C. Girard Meetings/Comm. Call with E. Kramer, K. Dermody and J. Saveri regarding opposition to motions for leave to file amicus briefs; confer with A. Steiner regarding opposition. Location: SF	845.00	1.30	1,098.50	Billable
10/30/2014	Elizabeth A. Kramer Meetings/Comm. Prepare for and participate in call with D. Girard, K. Dermody, and J. Saveri regarding opposition to motions for leave to file amicus briefs; confer with M. Devine regarding opposition to motions. Location: SF	350.00	1.00	350.00	Billable
10/30/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Finalize opposition to motions to file amicus briefs; related research; confer with D. Girard regarding strategy. Location: HI	650.00	2.50	1,625.00	Billable
10/31/2014	Amanda M. Steiner Meetings/Comm. Confer with D. Girard regarding opposition to amicus briefs. Location: SF	650.00	0.30	195.00	Billable
10/31/2014	Daniel C. Girard Strategy/Analysis Coordinate final review and filing of opposition to amicus briefs; confer with A. Steiner. Location: SF	845.00	1.10	929.50	Billable
11/3/2014	Daniel C. Girard Pleadings/Briefs/Pre-trial case Filings/Motions Review class counsel's filing in opposition to amicus briefs; confer with A. Steiner; draft update to client. Location: SF	845.00	0.70	591.50	Billable
11/3/2014	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Review class counsel's opposition to motions for leave to file amicus briefs; confer with D. Girard. Location: HI	650.00	0.50	325.00	Billable

5/6/2015
9:59 AM

Girard Gibbs LLP
GG - Pre-bill Worksheet

Page 30

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
11/4/2014	Daniel C. Girard Meetings/Comm. Correspond with mediator L. Phillips. Location: SF	845.00	0.20	169.00	Billable
11/10/2014	Daniel C. Girard Meetings/Comm. Confer with D. Sharp regarding staffing for status conference and client representation at conference. Location: SF	845.00	0.50	422.50	Billable
11/10/2014	Dena C. Sharp Meetings/Comm. Confer with D. Girard regarding status conference. Location: SF	565.00	0.50	282.50	Billable
11/16/2014	Dena C. Sharp Strategy/Analysis Review case management statement and analysis of outstanding motions; confer with E. Kramer regarding preparation for case management conference. Location: SF	565.00	1.80	1,017.00	Billable
11/16/2014	Elizabeth A. Kramer Meetings/Comm. Review relevant documents and confer with D. Sharp regarding the preparation for case management conference; respond to class member inquiries. Location: Non SF/NY/HI/FL (out of city)	350.00	0.80	280.00	Billable
11/17/2014	Amanda M. Steiner Strategy/Analysis Confer with D. Sharp regarding appellate briefing and strategy for case management conference. Location: HI	650.00	0.30	195.00	Billable
11/17/2014	Dena C. Sharp Strategy/Analysis Prepare for case management conference; confer with A. Steiner regarding appellate briefing and strategy; review appellate briefing. Location: SF	565.00	0.60	339.00	Billable
11/18/2014	Elizabeth A. Kramer Meetings/Comm. Email with M. Devine and D. Sharp regarding case management conference; review and comment on D. Girard draft of talking points for case management conference preparation; confer with D. Girard and D. Sharp regarding same. Location: Non SF/NY/HI/FL (out of city)	350.00	0.30	105.00	Billable
11/18/2014	Daniel C. Girard Strategy/Analysis Draft talking points to prepare for status conference; consult with D. Sharp and E. Kramer regarding preparation for conference. Location: Non SF/NY/HI/FL (out of city)	845.00	0.60	507.00	Billable

5/6/2015
9:59 AM

Girard Gibbs LLP
GG - Pre-bill Worksheet

Page 31

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
11/18/2014	Dena C. Sharp Strategy/Analysis Prepare for case management conference; review joint case management statement and appellate briefing; confer with D. Girard and E. Kramer regarding talking points and strategy; review order continuing conference. Location: SF	565.00	1.10	621.50	Billable
12/10/2014	Elizabeth A. Kramer Meetings/Comm. Confer with D. Girard regarding settlement negotiations and conferring with M. Devine. Location: SF	350.00	0.20	70.00	Billable
12/10/2014	Daniel C. Girard Strategy/Analysis Review message from mediator; telephone call with J. Saveri regarding settlement negotiations; coordinate conference call, call with K. Dermody; confer with E. Kramer regarding client communications; telephone conference with M. Devine regarding settlement negotiations; follow up email to M. Devine regarding settlement negotiations. Location: SF	845.00	2.80	2,366.00	Billable
12/11/2014	Daniel C. Girard Strategy/Analysis Email to K. Dermody regarding settlement negotiations. Location: SF	845.00	0.20	169.00	Billable
12/12/2014	Daniel C. Girard Strategy/Analysis Telephone conference with M. Devine regarding proposed settlement terms and confidentiality; confer with A. Steiner regarding analysis of proposed settlement documents. Location: SF	845.00	0.90	760.50	Billable
12/12/2014	Elizabeth A. Kramer Meetings/Comm. Telephone call with D. Girard and M. Devine regarding update on settlement negotiations. Location: SF	350.00	0.70	245.00	Billable
12/12/2014	Amanda M. Steiner Meetings/Comm. Confer with D. Girard regarding analysis of potential issues affecting M. Devine in settlement documents. Location: HI	650.00	0.20	130.00	Billable
12/15/2014	Elizabeth A. Kramer Case Management and Case Planning Emails with M. Devine to coordinate in-person meeting; begin drafting media talking points regarding proposed renegotiated settlement. Location: SF	350.00	1.90	665.00	Billable
12/17/2014	Daniel C. Girard Strategy/Analysis Confer with E. Kramer regarding client concerns regarding publicity and responding to inquiries; review draft of talking points; email to class counsel regarding public announcement.	845.00	0.90	760.50	Billable

5/6/2015
9:59 AM

Girard Gibbs LLP
GG - Pre-bill Worksheet

Page 32

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
	Location: SF				
12/17/2014	Elizabeth A. Kramer Strategy/Analysis Emails with M. Devine regarding meeting; continue planning strategy for media inquiries; continue drafting talking points per discussions with M. Devine and D. Girard and send to D. Girard for review; confer with D. Girard regarding same. Location: SF	350.00	3.00	1,050.00	Billable
12/18/2014	Daniel C. Girard Meetings/Comm. Email to K. Dermody and J. Saveri regarding status; confer with E. Kramer regarding client counseling meeting; review and revise talking points regarding renegotiated settlement. Location: SF	845.00	1.00	845.00	Billable
12/18/2014	Elizabeth A. Kramer Meetings/Comm. Review D. Girard edits to talking points and email regarding strategy for same; email with D. Girard and M. Devine regarding upcoming meeting. Location: SF	350.00	0.50	175.00	Billable
12/22/2014	Elizabeth A. Kramer Meetings/Comm. Prepare for and meet with M. Devine regarding terms of newly proposed settlement and strategy for addressing media and class member inquiries. Location: SF	350.00	2.00	700.00	Billable
12/23/2014	Daniel C. Girard Settlement Receive and review draft settlement agreement with revisions agreed to by class counsel and defendants; coordinate with E. Kramer regarding analysis and comments; confer with E. Kramer regarding call with M. Devine. Location: SF	845.00	2.40	2,028.00	Billable
12/23/2014	Elizabeth A. Kramer Strategy/Analysis Review and analyze draft settlement agreement from class counsel; confer with D. Girard regarding potential issues in agreement and strategy for addressing; call with M. Devine regarding status of settlement agreement and materials we anticipate filing in connection with preliminary approval. Location: SF	350.00	1.50	525.00	Billable
12/24/2014	Daniel C. Girard Settlement Revise settlement agreement and transmit to M. Devine; confer with E. Kramer. Location: SF	845.00	0.50	422.50	Billable
12/24/2014	Elizabeth A. Kramer Meetings/Comm. Confer with D. Girard regarding assessment of draft settlement agreement; emails with M. Devine regarding agreement. Location: SF	350.00	0.70	245.00	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 33

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
12/25/2014	Daniel C. Girard Settlement Finalize revisions to insert to notice and revisions to settlement agreement; transmit to A. Steiner for input and revisions. Location: SF	845.00	2.10	1,774.50	Billable
12/26/2014	Amanda M. Steiner Strategy/Analysis Review draft notice; review and revise insert; confer with D. Girard. Location: HI	650.00	1.20	780.00	Billable
12/26/2014	Daniel C. Girard Research Research re notice standards and due process implications; revise insert to class notice; confer with A. Steiner regarding same. Location: SF	845.00	1.20	1,014.00	Billable
12/27/2014	Daniel C. Girard Settlement Review settlement agreement; draft whereas clauses for consideration by class counsel to add to settlement agreement; confer with E. Kramer. Location: SF	845.00	1.40	1,183.00	Billable
12/27/2014	Elizabeth A. Kramer Settlement Confer with D. Girard regarding revisions to settlement agreement. Location: SF	350.00	0.30	105.00	Billable
12/28/2014	Elizabeth A. Kramer Pleadings/Briefs/Pre-trial case Filings/Motions Emails with D. Girard regarding issues with settlement agreement and suggested revisions; review and analyze draft notice and submit suggested revisions to D. Girard for review. Location: SF	350.00	3.00	1,050.00	Billable
12/28/2014	Daniel C. Girard Settlement Analysis of settlement agreement and notice issues; prepare for client call and discussions with class counsel re settlement agreement and notice; email with E. Kramer regarding edits to settlement agreement and notice. Location: SF	845.00	2.80	2,366.00	Billable
12/29/2014	Elizabeth A. Kramer Pleadings/Briefs/Pre-trial case Filings/Motions Confer with D. Girard regarding draft settlement agreement and notice; draft additions to and incorporate edits and revisions to agreement and notice; review and analyze edits and comments from class counsel and confer with D. Girard regarding continued discussion of language in agreement and notice. Location: SF	350.00	4.50	1,575.00	Billable
12/29/2014	Daniel C. Girard Settlement Revise and transmit settlement agreement to J. Saveri and K. Dermody; telephone conference with M. Devine; confer with E. Kramer regarding settlement agreement and notice; review and revise notice; confer with A. Steiner re strategy; coordinate with E.	845.00	3.20	2,704.00	Billable

5/6/2015
9:59 AM

Girard Gibbs LLP
GG - Pre-bill Worksheet

Page 34

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
	Kramer and client regarding revisions. Location: SF				
12/29/2014	Amanda M. Steiner Settlement Confer with D. Girard regarding proposed revisions to settlement agreement and notice. Location: SF	650.00	0.20	130.00	Billable
12/30/2014	Daniel C. Girard Pleadings/Briefs/Pre-trial case Filings/Motions Finalize proposed insert to notice and send to class counsel; conference call with E. Kramer, J. Saveri and K. Dermody to discuss class notice; further drafting regarding proposed revision tendered by class counsel; follow up call regarding revisions; update client regarding status; analysis of due process issues regarding notice; further review and revision of settlement agreement following receipt of defendants' revised version of same; transmit to M. Devine; follow up email to K. Dermody regarding revisions and need for client approval. Location: SF	845.00	4.20	3,549.00	Billable
12/30/2014	Elizabeth A. Kramer Meetings/Comm. Participate in telephone call with D. Girard, K. Dermody, and J. Saveri regarding changes to settlement agreement and proposed notice, emails with D. Girard regarding class counsel's position on changes and confer regarding strategy. Location: SF	350.00	2.50	875.00	Billable
12/31/2014	Elizabeth A. Kramer Meetings/Comm. Confer with D. Girard regarding finalizing settlement agreement and response to media inquiries; confer with K. Dermody regarding providing advance drafts of documents we intend to file in support of preliminary approval. Location: SF	350.00	1.30	455.00	Billable
12/31/2014	Daniel C. Girard Settlement Update client regarding status of negotiations regarding settlement agreement; coordinate with class counsel and E. Kramer regarding finalizing settlement agreement; further update to M. Devine; confer with E. Kramer regarding response to media inquiries. Location: SF	845.00	2.30	1,943.50	Billable
1/4/2015	Elizabeth A. Kramer Strategy/Analysis Review and analyze class counsel's draft preliminary approval motion; make suggested edits and comments and send to D. Girard. Location: SF	350.00	2.00	700.00	Billable
1/5/2015	Elizabeth A. Kramer Pleadings/Briefs/Pre-trial case Filings/Motions Further review of class counsel's draft preliminary approval motion in preparation for meeting with D. Girard and drafting joinder to motion; meeting with D. Girard regarding class counsel's draft preliminary approval motion and strategy and content of joinder to motion; write initial draft of joinder, revise per outline from D. Girard and submit to D. Girard for review. Location: SF	350.00	3.40	1,190.00	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 35

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
1/5/2015	Daniel C. Girard Pleadings/Briefs/Pre-trial case Filings/Motions Review pleading in support of preliminary approval provided by K. Dermody; confer with E. Kramer regarding drafting joinder pleading; coordinate with class counsel by email regarding filing in support of preliminary approval and sign off from defendants; respond to client inquiry regarding status; prepare for outline of joinder; review E. Kramer's draft pleading in support of preliminary approval. Location: SF	845.00	3.30	2,788.50	Billable
1/6/2015	Dena C. Sharp Pleadings/Briefs/Pre-trial case Filings/Motions Confer with D. Girard regarding settlement status; review and revise draft joinder to preliminary approval motion. Location: SF	565.00	0.80	452.00	Billable
1/6/2015	Daniel C. Girard Pleadings/Briefs/Pre-trial case Filings/Motions Detailed review of class counsel's motion for preliminary approval; provide edits; review and revise joinder pleading; update client; confer with D. Sharp regarding status; coordinate with class counsel regarding filing date. Location: SF	845.00	2.40	2,028.00	Billable
1/6/2015	Elizabeth A. Kramer Pleadings/Briefs/Pre-trial case Filings/Motions Revise joinder to motion per comments from D. Girard and D. Sharp. Location: Non SF/NY/HI/FL (out of city)	350.00	1.20	420.00	Billable
1/7/2015	Daniel C. Girard Settlement Coordinate execution of settlement and preparation of final settlement documentation, including declaration of M. Devine. Location: SF	845.00	1.40	1,183.00	Billable
1/7/2015	Elizabeth A. Kramer Pleadings/Briefs/Pre-trial case Filings/Motions Draft declaration for M. Devine to be filed with joinder to motion for preliminary approval. Location: Non SF/NY/HI/FL (out of city)	350.00	0.80	280.00	Billable
1/8/2015	Elizabeth A. Kramer Research Legal research regarding service awards for class representatives, including considerations for propriety of awards generally, factors for determining reasonableness of awards; confer with D. Girard regarding same. Location: SF	350.00	1.50	525.00	Billable
1/8/2015	Daniel C. Girard Settlement Deliver signed settlement agreement; confer with client by email; consult with E. Kramer. Location: SF	845.00	0.90	760.50	Billable
1/9/2015	Daniel C. Girard Meetings/Comm. Prepare for and conduct call with M. Devine and E. Kramer to discuss preliminary	845.00	1.40	1,183.00	Billable

5/6/2015
9:59 AM

Girard Gibbs LLP
GG - Pre-bill Worksheet

Page 36

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
	approval of settlement and client concerns. Location: SF				
1/9/2015	Elizabeth A. Kramer Meetings/Comm. Meeting with D. Girard and call with M. Devine regarding preliminary approval and client's concerns; continue legal research on recent jurisprudence on service awards. Location: SF	350.00	1.50	525.00	Billable
1/11/2015	Elizabeth A. Kramer Meetings/Comm. Review relevant materials to address client questions and concerns; prepare for and conduct in call with D. Girard and M. Devine regarding preliminary approval. Location: SF	350.00	3.00	1,050.00	Billable
1/11/2015	Daniel C. Girard Meetings/Comm. Prepare for and participate in call with M. Devine and E. Kramer to discuss preliminary approval of settlement agreement. Location: SF	845.00	1.50	1,267.50	Billable
1/13/2015	Daniel C. Girard Settlement Confer with M. Devine regarding settlement announcement and advice regarding public statements; review and revise preliminary approval order; confer with E. Kramer regarding preliminary approval process and client concerns; respond to press inquiries regarding settlement; emails to M. Devine regarding settlement. Location: SF	845.00	2.20	1,859.00	Billable
1/13/2015	Elizabeth A. Kramer Meetings/Comm. Confer with D. Girard regarding preliminary approval process and client concerns. Location: SF	350.00	0.30	105.00	Billable
1/14/2015	Amanda M. Steiner Meetings/Comm. Confer with D. Girard regarding joinder in motion for preliminary approval. Location: SF	650.00	0.20	130.00	Billable
1/14/2015	Daniel C. Girard Settlement Review preliminary approval filing; respond to press inquiries; correspondence with M. Devine regarding advice for communication with media; revise submission to court regarding joinder; confer with A. Steiner; determine proper procedure for request for modification of notice. Location: SF	845.00	2.50	2,112.50	Billable
1/15/2015	Daniel C. Girard Settlement Confer with D. Sharp and E. Kramer re preliminary approval of settlement; prepare filing in support of settlement; review material filed by class counsel; conference call with client M. Devine and E. Kramer regarding materials for submission to the court. Location: SF	845.00	2.30	1,943.50	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 37

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
1/15/2015	Dena C. Sharp Strategy/Analysis Review and revise draft joinder in motion for preliminary approval; confer with D. Girard and E. Kramer regarding strategy and timing issues. Location: SF	565.00	0.80	452.00	Billable
1/15/2015	Amanda M. Steiner Pleadings/Briefs/Pre-trial case Filings/Motions Review joinder in motion for preliminary approval; confer with D. Girard. Location: HI	650.00	0.50	325.00	Billable
1/15/2015	Elizabeth A. Kramer Pleadings/Briefs/Pre-trial case Filings/Motions Review documents filed by class counsel in support of settlement; confer with D. Girard and D. Sharp regarding preliminary approval; draft documents for joinder in motion for preliminary approval of settlement, revise per team comments and edits, prepare for and participate in call with M. Devine and D. Girard regarding joinder documents. Location: SF	350.00	5.00	1,750.00	Billable
1/16/2015	Dena C. Sharp Pleadings/Briefs/Pre-trial case Filings/Motions Review and revise draft joinder and declaration; confer with E. Kramer. Location: SF	565.00	0.40	226.00	Billable
1/16/2015	Daniel C. Girard Settlement Review joinder in support of settlement; confer with E. Kramer regarding client approval; follow up revisions; transmit to class counsel; final review and revision of joinder. Location: SF	845.00	1.40	1,183.00	Billable
1/16/2015	Elizabeth A. Kramer Pleadings/Briefs/Pre-trial case Filings/Motions Further revisions to joinder to class counsel's motion for preliminary approval of settlement; confer with M. Devine regarding approval of documents; confer with D. Girard and D. Sharp regarding documents; finalize for filing. Location: SF	350.00	3.00	1,050.00	Billable
1/20/2015	Daniel C. Girard Meetings/Comm. Telephone call with M. Kendall from the Recorder re request for interview. Location: SF	845.00	0.20	169.00	Billable
1/22/2015	Daniel C. Girard Strategy/Analysis Telephone call with D. Harvey regarding stipulation vacating trial dates; review stipulation and transmit approval to D. Harvey. Location: SF	845.00	0.40	338.00	Billable
1/30/2015	Elizabeth A. Kramer Meetings/Comm. Review defendants' draft motion to dismiss the writ petition; instruct N. Mattu regarding responding to inquiries from individuals about current settlement and class membership status. Location: SF	350.00	0.60	210.00	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 38

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
1/30/2015	Navneet K. Mattu Meetings/Comm. Instructions from E. Kramer regarding responding to class member inquiries. Location: SF	190.00	0.40	76.00	Billable
1/30/2015	Daniel C. Girard Pleadings/Briefs/Pre-trial case Filings/Motions Review motion to dismiss mandamus petition and transmit approval to file. Location: SF	845.00	0.30	253.50	Billable
2/19/2015	Amanda M. Steiner Court Appearance & Preparation Confer with D. Girard and E. Kramer regarding strategy and preparation for preliminary approval hearing. Location: HI	650.00	0.50	325.00	Billable
2/19/2015	Daniel C. Girard Meetings/Comm. Confer with A. Steiner and E. Kramer regarding preparing for preliminary approval hearing. Location: SF	845.00	0.50	422.50	Billable
2/19/2015	Elizabeth A. Kramer Settlement Confer with D. Girard and A. Steiner regarding preparation for preliminary approval hearing; email to A. Steiner regarding documents submitted in support of settlement with Lucasfilm/Pixar and Intuit. Location: SF	350.00	0.70	245.00	Billable
2/20/2015	Amanda M. Steiner Strategy/Analysis Confer with D. Girard regarding strategy and research in support of preliminary approval hearing. Location: HI	650.00	0.50	325.00	Billable
2/20/2015	Daniel C. Girard Court Appearance & Preparation Follow up with A. Steiner regarding strategy and research in support of preliminary approval hearing. Location: SF	845.00	0.50	422.50	Billable
2/22/2015	Amanda M. Steiner Research Legal research and draft talking points for hearing. Location: HI	650.00	2.30	1,495.00	Billable
2/25/2015	Amanda M. Steiner Court Appearance & Preparation Work on talking points for preliminary approval hearing; confer with D. Girard regarding strategy; related legal research. Location: HI	650.00	4.50	2,925.00	Billable
2/25/2015	Elizabeth A. Kramer Court Appearance & Preparation Draft insert for talking points for preliminary approval hearing; call with D. Girard and M.	350.00	3.00	1,050.00	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 39

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
	Devine regarding strategy for preliminary approval hearing and confer with D. Girard and A. Steiner regarding preparation for preliminary approval hearing; revise summary per D. Girard feedback and circulate to team. Location: SF				
2/25/2015	Daniel C. Girard Court Appearance & Preparation Review notes from prior call with M. Devine; call with M. Devine and E. Kramer regarding hearing on preliminary approval and client's attendance and views regarding presentation of his position. Location: SF	845.00	1.20	1,014.00	Billable
2/26/2015	Amanda M. Steiner Court Appearance & Preparation Work on talking points for preliminary approval hearing; confer with D. Girard regarding same. Location: HI	650.00	1.70	1,105.00	Billable
2/26/2015	Daniel C. Girard Court Appearance & Preparation Confer with A. Steiner regarding talking points for hearing. Location: Non SF/NY/HI/FL (out of city)	845.00	0.40	338.00	Billable
2/27/2015	Daniel C. Girard Court Appearance & Preparation Review case law and record to prepare for preliminary approval hearing. Location: Non SF/NY/HI/FL (out of city)	845.00	2.80	2,366.00	Billable
2/28/2015	Amanda M. Steiner Court Appearance & Preparation Confer with D. Girard regarding preparation for preliminary approval hearing. Location: SF	650.00	0.30	195.00	Billable
2/28/2015	Daniel C. Girard Court Appearance & Preparation Research case law and articles for further support of M. Devine's position; work on talking points to prepare for hearing; confer with A. Steiner regarding same. Location: SF	845.00	3.80	3,211.00	Billable
3/1/2015	Elizabeth A. Kramer Court Appearance & Preparation Continued work preparing for hearing; review talking points; review transcript from June 19th hearing on prior proposed settlement; begin compiling materials to bring to hearing. Location: SF	350.00	1.50	525.00	Billable
3/1/2015	Amanda M. Steiner Meetings/Comm. Confer with D. Girard regarding strategy for preliminary approval hearing. Location: SF	650.00	0.30	195.00	Billable
3/1/2015	Daniel C. Girard Court Appearance & Preparation Continued work to prepare for hearing, including work on talking points; confer with A. Steiner regarding strategy.	845.00	2.60	2,197.00	Billable

5/6/2015
9:59 AMGirard Gibbs LLP
GG - Pre-bill Worksheet

Page 40

HITECH:High Tech Employee Antitrust Litigation Settlement (continued)

Date	Timekeeper Task	Rate Markup %	Hours DNB Time	Amount DNB Amt	Total
	Location: SF				
3/2/2015	Dena C. Sharp Meetings/Comm. Confer with E. Kramer regarding preliminary approval hearing. Location: SF	565.00	0.20	113.00	Billable
3/2/2015	Elizabeth A. Kramer Court Appearance & Preparation Further preparation for hearing on preliminary approval, confer with D. Girard regarding talking points; make comments and suggested revisions to talking points; compile binder for D. Girard of materials for hearing, confer with D. Girard, attend hearing; confer with M. Devine and D. Girard following hearing; confer with D. Sharp regarding hearing. Location: SF	350.00	7.50	2,625.00	Billable
3/2/2015	Daniel C. Girard Court Appearance & Preparation Prepare for hearing on preliminary approval: revise talking points; attend hearing and confer with E. Kramer and M. Devine. Location: SF	845.00	6.50	5,492.50	Billable
TOTAL	Billable Fees		916.20		<u>\$518,919.50</u>
Total of billable expense slips					<u>\$0.00</u>
				Amount	Total
Total of Fees (Time Charges)					\$518,919.50
Total of Costs (Expense Charges)					\$0.00
Total new charges					<u>\$518,919.50</u>
Total New Balance					<u>\$518,919.50</u>

Timekeeper Summary

Timekeeper	Rate	Hours	Charges	Slip Value	Adjustment
AS	650.00	234.70	\$152,555.00	\$152,555.00	0.00
CHC	565.00	30.60	\$17,289.00	\$17,289.00	0.00
DCG	845.00	241.90	\$204,405.50	\$204,405.50	0.00
AEP	385.00	72.00	\$27,720.00	\$27,720.00	0.00
EAK	350.00	293.70	\$102,795.00	\$102,795.00	0.00
SMG	385.00	30.40	\$11,704.00	\$11,704.00	0.00
MTC	190.00	4.50	\$855.00	\$855.00	0.00
NKM	190.00	8.40	\$1,596.00	\$1,596.00	0.00